

RESOLUTION NO. 2009-10-15

**RESOLUTION IN SUPPORT OF POLICY REQUIRING ALL WILLOWS
UNIFIED SCHOOL DISTRICT TEACHERS TO OBTAIN APPROPRIATE
CERTIFICATION TO INSTRUCT ENGLISH LEARNERS**

WHEREAS, California Education Code Section 44253.1 requires all teachers serving English Learner students to hold appropriate certification including, but not limited to, Cross-cultural, Language and Academic Development (CLAD), Bilingual Cross-cultural, Language and Academic Development (BCLAD), and Language Development Specialist (LDS); and

WHEREAS, The State of California has implemented a certification system that allows educators to earn the appropriate certification by examination, course work or a combination of both to certify those teachers who have the essential skills and knowledge necessary to meet the needs of California's EL students; and

WHEREAS, The District has made numerous attempts over the years to facilitate or assist teachers in obtaining appropriate certification and at a minimum a Cross-cultural, Language and Academic Development (CLAD) authorization; and

WHEREAS, Virtually every class in the District has EL students, and therefore, pursuant to the Education Code, appropriate certification to instruct EL students should be required to work in the District.

THEREFORE BE IT RESOLVED by the Governing Board of the Willows Unified School District that, consistent with the District's needs, the Superintendent shall create a policy that requires all new teachers to be CLAD-certified, and to establish a deadline for existing teachers without CLAD to obtain such certification; and

THEREFORE BE IT FURTHER RESOLVED that the policy shall state that obtaining the required CLAD credential is not a guarantee of continued employment; and

THEREFORE BE IT FURTHER RESOLVED that the policy shall also provide that all teachers must submit proof of a CLAD credential by February 1, 2011, and that teachers who do not submit proof to the District of meeting current CTC requirements for a clear CLAD by February 1, 2011 shall be subject to discipline, including termination from employment.

ADOPTED by the Governing Board of the Willows Unified School District this 1st day of April, 2010, by the following votes:

AYES:

NOES:

ABSENT:

ABSTAIN:

I, Steve Olmos, hereby certify that the foregoing is a true and correct copy of a Resolution of the Governing Board of the Willows Unified School District of Glenn County adopted by said Governing Board at its meeting thereof held on the 1st day of April, 2010.

Steve Olmos, Ed.D.
Secretary of the Governing Board